



Ontario
Archaeological
Society

ANNUAL BUSINESS MEETING

NOVEMBER 7, 2020

STARTING AT 5 P.M.



OAS 2020

DIGITAL

ON-LINE SYMPOSIUM

November 2 to 8

ONTARIO ARCHAEOLOGICAL SOCIETY

BOARD OF DIRECTORS

President

Jim Sherratt
president@ontarioarchaeology.org

Past President

Alicia Hawkins
pastpresident@ontarioarchaeology.org

Treasurer

Debbie Steiss
treasurer@ontarioarchaeology.org

Vice-President

Rob Pihl
vicepres@ontarioarchaeology.org

Director of Chapter Services

Amy St. John
chapters@ontarioarchaeology.org

Director of Heritage Advocacy

Abbey Flower
heritageadvoc@ontarioarchaeology.org

Director of Outreach

Craig Ramsoomair
outreach@ontarioarchaeology.org

Director of Member Services

Jill Taylor-Hollings
memberservices@ontarioarchaeology.org

Director of Publications

Kate Dougherty
publications@ontarioarchaeology.org

Director of Education

Kaitlyn Malleau
education@ontarioarchaeology.org

Executive Director

Chiara Williamson
execdirector@ontarioarchaeology.org

APPOINTMENTS

Editor, Ontario Archaeology

Chris Ellis

Editors, Arch Notes

Sheryl Smith & Carole Stimmell

Editor, Website

Josh Dent

Contact Information

1444 Queen St. E.

Toronto, ON

M4L 1E1

(519) 440-8163

info@ontarioarchaeology.org

www.ontarioarchaeology.org

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LAND ACKNOWLEDGEMENT

We would like to acknowledge that our Annual Business Meeting is taking place on traditional Indigenous territory. There are many Indigenous Nations in what is now known as Ontario and they have shaped the history of this land for thousands of years. On these lands, Indigenous Peoples have developed distinct languages, customs, economies, laws, and ways of life.

We want to show respect for this by acknowledging that we are on the land of the Algonquin, Cree, Oji-Cree, Delaware, Mississauga, Odawa, Ojibway, Pottawatomi, Haudenosaunee (Mohawk, Onondaga, Onoyota’a:ka, Cayuga, Tuscarora, and Seneca), Huron-Wendat, Métis, and Inuit.



ONTARIO
ARCHAEOLOGICAL
SOCIETY

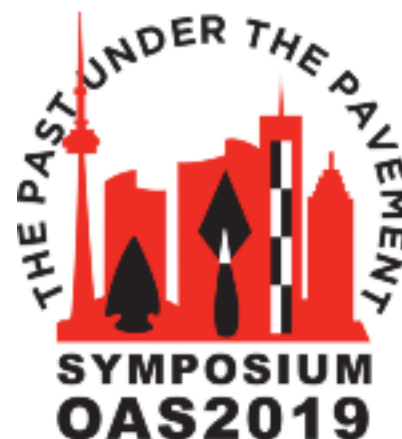


DRAFT
AGENDA FOR THE ANNUAL BUSINESS MEETING
SATURDAY NOV. 7, 2020 AT 5:00 P.M.
VIA ZOOM

1. President's opening remarks
2. Minutes of the previous meeting
3. Matters arising from these minutes
4. President's report
5. Treasurer's report
 - i. Financial statement
 - ii. Appointment of auditors
6. Election of Directors; Appointments
7. Next Symposia
8. Report on Progress: 2019–2024 Strategic Plan
9. Other business
 - i. Motions of thanks
10. Adjournment



DRAFT MINUTES
2019 ANNUAL
BUSINESS MEETING
NOVEMBER 2
CHELSEA HOTEL
TORONTO



Present:

Nine OAS Board of Directors plus 29 OAS members

Motion to Approve Agenda:

moved by Holly Martelle and seconded by Deborah Pihl.
 No discussion. Carried.

Motion to Approve the Minutes from the 2018 Annual Business Meeting:

moved by Sheryl Smith and seconded by Emily Anson.
 No discussion. Vote carried.

Matters Arising from Minutes:

none.

President's Report:

President Alicia Hawkins reported that it has been a busy year:

Indigenous Training

Much of our effort was focussed on training within several Indigenous communities, some of which was entirely conducted by OAS volunteers in southwestern Ontario:

- Mississaugas of the Credit advanced training
- Chippewa of the Thames First Nation
- Caldwell First Nation
- Oneida of the Thames Nation and Chippewa of the Thames First Nation joint training
- Represented at a training at Six Nations
- Partnered with different First Nations and in one case with the Museum of Ontario Archaeology

Many OAS members donated volunteer time and expertise to these which speaks to their commitment to reconciliation and to archaeology;

We have also been working on the trainings in the Sudbury, Manitoulin, Algoma, Cochrane districts funded by the Ontario Trillium Foundation (OTF). These have been led and organized by Sarah Hazell with contributions by OAS mem-

bers, some of whom did come to the north to participate in these workshops. These have been well received.

We had a target of three First Nations and 32 participants this year, and through publicity and attendance of people from Lands offices in addition to our target group (youth), we ended up with nearly 50 trainees and 11 First Nations represented. These workshops included a hands-on component (Stage 2) that was well received by the communities.

We are now in the organizational stages for the workshops for next year. For the OTF funded workshops, we are in dialogue with several communities. For the un-funded workshops, we are considering the possibility of combining workshops for several First Nations so that the number of participants is higher, and we don't end up with volunteer fatigue. We are also in the process of putting together an application for the 2021-22 grant cycle.

Advocacy

This year has also been busy with respect to advocacy. The OAS offered comment on the proposed Schedule 10 of Bill 66, Restoring Ontario's Competitiveness Act, and the proposed changes to the Provincial Policy Statement. We have informed our membership of changes that may impact archaeology, we have encouraged the membership to submit comments and we have submitted official comments. It is likely that this will remain a very active area for the OAS, and we will continue to ask members for assistance through submitting their own comments to the government.

Best Practices

Related to this, is our work to address the way in which we practice archaeology; the ministry is undertaking a program review, and we are preparing a series of best practices statements. We are doing this as distributed work and have asked and received confirmation from several experts in different aspects of archaeology to write best practices documents. These are a work in progress, but our working groups have templates and we anticipate posting these on the web in 2020;

Membership

We have made two changes to membership that will be of interest to members and which will be rolled out at different times in the near future. There will be no cost change associated with either of these changes.

We will be introducing a Green Ontario Archaeology option. This will allow members to obtain *OA* digitally at the time of publication, rather than after the one year wait period. We examined the possibility of offering of this at a discount, but when we examined the costs involved in *OA* production before printing, we realized that it would be problematic to offer a discount.

We will be introducing a three-year membership option. Some members of the OAS are members in order to fulfill Ministry regulations for licensing. As a number of licence categories are for three-year periods, this would allow people to demonstrate that they are members of an organization with a code of ethics for the duration of their license.

We will be rolling these out in the near future and members will be made aware of options through email.

OAS Administration

We are continuing to work on our internal processes. We undertook careful examination of our staffing needs and this led us to the conclusion that the needs of the OAS in terms of staffing are quite different from what they were when the previous staff person was hired. For that reason, we ended our relationship with the former Executive Director (ED), and we have overhauled the ED job description. We are undertaking a search for an ED, but at this time the position has not been filled. We are also looking at different models for the office, and we are considering a different office location but somewhere within the Greater Toronto Area. This is a work in progress, and we are committed to carrying the workload of the ED until such a time as we find the person who we believe has the skills needed by the OAS.

We continue to work on our webpage. As those of you with smartphones will know, our webpage is not mobile friendly. We have engaged someone to move our web onto a platform that is mobile friendly. This is a work in progress, but we hope to see the move sometime early in 2020. There will be change in the look, but we will be trying to implement this in a way that will not be too disruptive.

We also are working on a member safety policy and collaborating with members of the CAA who are working on the same thing, so as not to duplicate our efforts.

Treasurer's Report:

Treasurer Debbie Steiss circulated a draft Financial Statement for 2018. She reported that an audit needs to be conducted because our revenues exceeded the \$100,000

threshold, and she continues to supply our accountant with additional details for the audit.

Debbie briefly reviewed the Statement of Financial Position, Statement of Operations and Changes in Fund Balances and the Statement of Cash Flows. Highlights include:

- There was an increase in membership revenue by 68%;

- There is an increase in Ontario Archaeology subscription;

- Overall, there has been a steady increase in revenue over the year, due also in part to the Ontario Trillium grant;

- We had a successful Giving Campaign;

- Our first Valerie Sonstenes Student Research Award was presented;

- The 2018 symposium was a success with about 200 participants and an estimated profit of \$13-14,000;

- The 2019 symposium in on track to be a success with approximately 300 participants.

The draft audit needs to be approved by the Board and then can be finalized for filing. The audit will include a Qualified Opinion, Basis for Qualified Opinion, Responsibilities of Management and Those Charged with Governance for the Financial Statements (i.e., the OAS), Auditor's Responsibility for the Audit of the Financial Statements, and Other Matters. The audit will also outline the various risks to the OAS through its various financial instruments.

Motion to Approve the Treasurer's Report for the 2018 Annual Business Meeting: Debbie Steiss, seconded by Hugh Daeschel. No discussion. Vote carried.

Motion to Approve Weinberg & Gaspirc CPA LLP to be accountants for the Ontario Archaeological Society for 2020: Debbie Steiss, seconded by Holly Martelle. No discussion. Vote Carried.

Constitutional Amendments:

Motion to Change the Number of Board of Directors Meetings from six per year to four per year: André Miller, seconded by Deb Pihl. No discussion. Vote carried.

Motion to Change Wording of "Director of Membership Recruitment" to "Director of Education": Sheryl Smith, seconded by Carole Stimmell. No discussion. Vote carried.

Election of Directors:

During the year, two vacant 2019 Director positions were filled:

President-Elect: Motion to Approve Jim Sherratt as President-Elect: Emily Anson, seconded by Debbie Steiss. No discussion. Vote carried.

Director of Advocacy: Motion to Approve Abbey Flower as Director of Advocacy: Hugh Daeschel, seconded by Holly Martelle. No discussion. Vote carried.

Alicia Hawkins headed the Nomination Committee and

presented the candidates for the 2020 Board of Directors. After three requests for nominations from the floor and receiving none, the candidates were acclaimed as follows:

Director of Membership Services: Jill Taylor-Hollings;

Director of Publications: Kate Dougherty; and

Director of Public Outreach: Craig Ramsomair. Craig was not present but will be notified.

2020 Symposium Update:

Emily Anson gave a brief report on preparations for the 2020 OAS Symposium to be hosted by the Hamilton Chapter: the venue is almost wrapped up; First Nation coordination is in full swing; programming is moving forward and the theme is 'The Archaeology of Resiliency' which will emphasize First Nations but other topics can be easily addressed. The next planning meeting is on November 14th. A Twitter account has been set up and will be used to publicize the event, along with a press release, etc.

2021 Symposium Update:

André Miller announced that the Ottawa Chapter intends to host the 2021 OAS Symposium in celebration of its 50th Anniversary. A steering committee has been set up co-chaired by André as chair and Stacey Girling-Christie plus seven to nine others. The Sheraton Hotel has been lined up. The next planning meeting is in early December. First Nation committees have been contacted and will be on board. Sessions will split between City Hall and the hotel.

Strategic Plan:

Alicia Hawkins provided a brief progress report on our Strategic Plan work, emphasizing the focus on Public Outreach and Reconciliation. She will publish results on the OAS website and in an email blast to members.

Appreciation to OAS Volunteers:

Motion to Thank the following for their Service to the Ontario Archaeological Society: Hugh Daeschel, seconded by Emily Anson. No discussion. Vote carried:

Out-going Board of Directors: Bill Ross, Dana Millson and James Conolly;

Ontario Archaeology editor: Chris Ellis;

OAS Webmaster: Josh Dent;

Arch Notes co-editors: Sheryl Smith and Carole Stimmell;

2019 OAS Symposium committee: Dena Doroszenko, Katherine Patton, Janice Teichrob, Henry van Leishout, Ellen Blaubergs, Christine Caroppo, Sam MacLeod, Carole Stimmell, Sheryl Smith and Amy Fox; and, finally,

Our volunteers: we have had a large number of people who have contributed to our work in several respects, including advocacy, public outreach and training workshops.

Adjournment:

Motion to adjourn: Paul Racher, seconded by Abbey Flower. Meeting adjourned at 6:17 p.m.

*Minutes taken by Rob Pihl
Vice-President*

PRESIDENT'S REPORT FOR 2019

Looking back over the last year, it has certainly been quite a different year for the OAS. It was a year that began with great optimism looking forward to the 2020 Symposium in Hamilton, continued work on the training workshops with Indigenous communities and the development of new outreach materials including best practices guides for archaeological fieldwork and artifact analysis. The declaration of a COVID-19 pandemic challenged the organization to adapt very quickly, the results of which have been quite extraordinary.

The credit for our success in 2020 is owed to the members, Chapters and the Executive Board who contributed their time, ideas and expertise to move from an in-person symposium to a virtual symposium, virtual chapter meetings and a special series of talks focussed on young professional within the organization. The OAS offers its thanks to everyone who helps with these efforts.

However, there is one person that deserves singling out – my predecessor, Alicia Hawkins. On behalf of the OAS, I offer my gratitude to Alicia for her dedication and hard work during her time as the President, but also this last year as the Past-President. Alicia has worked tirelessly over the last few years on so many projects undertaken by the OAS related to reconciliation and moving the OAS towards long term sustainability.

Alicia has been the lead on the Ontario Trillium Foundation Grow grants to expand the Community Representative training workshops in north-eastern Ontario. She is also leading the new 'Train the Trainer' program in collaboration with Mississaugas of the Credit First Nation.

She also took the lead organizing our first ever virtual symposium. In addition, she has been working on several smaller initiatives. Instead of stepping back following her term she has stepped up and pushed forward many of these

projects. Thank you, Alicia, for all your efforts and helping to set the direction.

In January 2020 we hired a new Executive Director, Chiara Williamson. Despite the challenges of learning the position remotely, Chiara has been working with the Executive Board learning her position and helping to organize the OAS Office (prior to COVID-19). The membership and Chapters have been very understanding and patient as we welcome Chiara to the OAS.

The OAS did complete an in-person training workshop with the Mississaugas of the Credit First Nation. The training workshops were part of an Advance Training being organized by the community for its Field Liaison Representatives (FLRs). We are grateful to the many archaeologists who came to participate in this training without any financial compensation. In the absence of in-person training, the OAS has been working towards a series of videos which will help fill the training needs.

To take the next step in this kind of training workshop, the OAS partnered with the Mississaugas of the Credit First Nation to apply for funding from the Ontario Trillium Foundation to develop a 'Train the Trainer' program partnering an archaeologist with an Indigenous community member. I have attended the training workshops over the last two years and have worked with Indigenous community members to develop training on a particular aspect of the archaeological assessment process. From my recent experiences in the field and at these training workshops it is clear to me that many of these community members have in-depth knowledge of the archaeological assessment process and the capacity to train others within their communities on the practice of archaeology from an Indigenous perspective.

It was not only the pandemic that made 2020 an extraordinary year. Protests over the treatment of Black, Indigenous and People of Colour lead many organizations, including the OAS, to issue statements in support of equality and in-

clusivity. In 2018 the OAS changed its Statement of Ethical Principles making reconciliation an explicit priority. Two years later we continue to work to make the necessary changes and create the necessary policies to realise the aspirations of the changes.

Another highlight of 2020 was the series of discussions led by Craig Ramsomair, our Director of Outreach. With chapter meetings being cancelled, this initiative provided an opportunity for professionals, many younger, to talk about various aspects of the archaeological assessment process. The series was very successful and provided an opportunity to stay connected during the first wave of the pandemic.

In this time of rapid change, other significant changes also included Dr. Chris Ellis stepping down from his position as the Editor of *Ontario Archaeology*. We are extremely fortunate to have Suzanne Needs-Howarth and Bonnie Glencross as the new editors of *Ontario Archaeology*. Sheryl Smith and Carole Stimmell, long-time editors of *Arch Notes* have also made a decision to step down from their positions. While we continue the search for new editors of *Arch Notes*, on behalf of the Executive Board I would like to extend my sincere thanks to them for their dedication and efforts producing our newsletter.

In addition, several of the members of the Executive Board will also be moving on from their positions including our Treasurer, Debbie Steiss. The position of Treasurer is one of the most demanding and integral to the successful day-to-day operation of the OAS. On behalf of the OAS, I would like to recognize and thank Debbie for her exceptional service to the OAS.

These are interesting and exciting times for the OAS. I am looking forward to 2021 as we continue to grow the OAS and promote the importance of archaeology in our Province.

Jim Sherratt

TREASURER'S REPORT FOR THE FISCAL YEAR 2019

This report provides an overview of the financial results for the fiscal year ended December 31, 2019 and some information on trends and activities during the current year that affect the financial position of the OAS.

The accounting firm (Weinberg & Gaspirc CPA LLP) was engaged to conduct the audit of the 2019 fiscal year as revenue exceeded the \$100,000 threshold requiring an audit.

The audited financial statements prepared by Weinberg & Gaspirc are included with this report.

Comments on the financial results of the year ending December 31, 2019:

- Membership revenue increased from 2018 by 6%

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(\$28,747 vs \$27,143), with approximately 750 members. Likewise, subscription revenue to *OA* journal increased by approximately 6% (\$4,239 vs \$3,981)

Donations in 2019 totalled \$8,038, with a successful ‘Giving Tuesday’ campaign last November directed to the new ‘Charlie Garrad Avocational Archaeological Collections Fund’, created to provide support for the transition of archaeological collections from avocational archaeologists into long-term permanent curation facilities. To date, this fund has raised approximately \$10,000 in a matching donation campaign challenge. An additional \$700 was donated to the Awards fund. The Valerie Sonstenes Student Scholarship Fund made its first disbursement of \$1,000 to fund student research.

- The 2019 symposium, ‘The Past under the Pavement’ was organized by the Toronto chapter of the OAS and held in downtown Toronto. There were 282 registrants for the symposium and more than 50 attendees and participants to the ‘Building Relationships between Indigenous Archaeological Monitors (IAMs) and Field Archaeologists: Present Concerns and Future Considerations’ session held Sunday morning. Symposium corporate sponsorships totalled \$13,600 and individual donations \$2,385. Silent Auction proceeds generated an additional \$3,900. The Symposium net profit figure totalled approximately \$14,800, split between the OAS and the Toronto chapter.

- A SEP (Summer Experience Program) grant for a total of \$10,974 was awarded to hire three summer interns to assist the OAS with three projects:

- the annual symposium planning and promotion;
- data management for archaeological collections donated to Lakehead University;
- heritage advocacy through increased outreach to Indigenous communities as well as developing tools, campaigns to discourage the looting and sale of artifacts through auction and online venues.

- The two year Ontario Trillium Grow Grant awarded at the end of 2018 was initiated and three workshop training sessions for Indigenous archaeological monitors were organized throughout the summer in northern First Nations communities. Grant instalments of \$135,200 were received last year.

- After expenses, there was a net operating surplus of \$12,300 (9%).

The OAS investments experienced a gain in 2019 of \$37,481 as shown on the Statement of Financial Position.

The OAS Funds performance to the end of 2019 is detailed on the Statement of Operations.

Comments on the preliminary financial results for the year 2020 to date:

The year 2020 took a very different turn due to the pandemic, necessitating changes in operations and programming from in-person meetings to virtual, both for the OAS board as well as chapter activities. Given the economic uncertainty of this year, it is not really surprising that membership revenue and subscription to the *OA* journal are both down by approximately 8%.

Donations have also been affected and we did not pursue any targeted fundraising campaigns this year given the economic circumstances. Contributions towards holding this year’s symposium were received and very much appreciated. The Valerie Sonstenes Student Scholarship Fund made its second disbursement of \$1,000. The recipient, Jake Cousineau, was chosen by a committee reviewing this year’s applications and the award will be applied to the cost of carbonized seeds dating for his research on Woodland foodways in northwestern Ontario.

The Provincial Heritage grant (PHO) in the amount of \$42,000 was received in July, much earlier than usual, which was a welcome development.

A SEP (Summer Experience Program) grant to fund three student interns (\$10,974) was again awarded to the OAS for three positions that involved:

- assistance in planning and promotion of this year’s on-line symposium;
- assistance in development of on-line training workshops for Indigenous Archaeological Monitors and Archaeological Field Technicians
- assist in identifying areas of the website requiring upgrading and content development,

The work plan proposed for the second year of the OTF (Ontario Trillium Foundation Grow Grant) was halted in late March due to the pandemic. It is projected to restart during 2021 whenever the planned Indigenous training workshops can be safely held.

Finally, after three consecutive terms, my role as Treasurer comes to an end this year. I believe that the Society stands in a good financial position to carry on its mandate into the future.

Debbie Steiss

DRAFT

FINANCIAL STATEMENTS – DECEMBER 31, 2019

To the Board of Directors of
The Ontario Archaeological Society

Independent Auditor's Report on the Financial Statements

Qualified Opinion

We have audited the accompanying financial statements of The Ontario Archaeological Society (the Organization), which comprise the statement of financial position as at December 31, 2019, and the statement of operations and changes in fund balances, and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the financial statements present fairly, in all material respects, the financial position of The Ontario Archaeological Society as at December 31, 2019 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, The Ontario Archaeological Society derives revenue from fundraising and donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to amounts recorded in the records of the Organization and we were not able to determine whether any adjustments might be necessary to revenues from fundraising and donations, excess of revenue over expenses, and cash flows from operations for the years ended December 31, 2019 and 2018, and current assets at December 31, 2019 and 2018 and fund balances as at December 31, 2019 and 2018 and January 1, 2019 and 2018.

Our opinion on the financial statements for the year ended December 31, 2018 was modified accordingly because of the possible effect of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern

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basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.

- Evaluate appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements. If such disclosures are inadequate, we will modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Report on Other Legal and Regulatory Requirements as required by the Ontario Corporations Act, we report that, in our opinion, the accounting principles in Canadian accounting standards for not-for-profit organizations have been applied on a basis consistent with the prior year.

*CPA LLP
Licensed Public Accountants
Toronto, Ontario, Canada*

The Ontario Archaeological Society

Statement of Financial Position As at December 31

	2019	2018
Assets		
Current assets		
Cash	\$ 160,564	\$ 136,207
Accounts receivable	6,610	11,120
Prepays and advances	<u>8,655</u>	<u>4,059</u>
	175,829	151,386
Investments (Note 2)	328,516	290,957
Capital assets (Note 3)	<u>987</u>	<u>1,234</u>
	<u>\$ 505,332</u>	<u>\$ 443,577</u>
Liabilities & Fund Balances		
Current liabilities		
Accounts payable (Note 4)	\$ 15,751	\$ 19,116
Deferred revenue (Note 5)	<u>13,054</u>	<u>13,008</u>
	<u>28,805</u>	<u>32,124</u>
Fund balances		
Endowment fund		
OAS Publications fund	199,176	183,376
Valerie Sonstenes Student Research fund	<u>24,394</u>	<u>22,728</u>
	<u>223,570</u>	<u>206,104</u>
Restricted fund		
Restricted Programs fund	88,625	68,010
OAS Awards fund	<u>4,303</u>	<u>4,009</u>
	<u>92,928</u>	<u>72,019</u>
Unrestricted fund		
OAS Future fund	<u>160,029</u>	<u>133,330</u>
	<u>476,527</u>	<u>411,453</u>
	<u>\$ 505,332</u>	<u>\$ 443,577</u>

The Ontario Archaeological Society

Statement of Operations and Changes in Fund Balances Year ended December 31

	Endowment Fund	Restricted Fund	Unrestricted Fund	Total 2019	Total 2018 (Note 10)
Revenue					
Grants	\$ -	\$ 135,200	\$ 54,274	\$ 189,474	\$ 116,291
Membership fees	-	-	28,747	28,747	27,143
Symposium income	-	-	29,398	29,398	17,399
Donations	20	6,311	17,693	24,024	19,303
Subscription income	4,416	-	1,487	5,903	5,926
Sales	-	-	901	901	1,784
Investment income (Note 6)	<u>22,497</u>	<u>495</u>	<u>14,489</u>	<u>37,481</u>	<u>(13,537)</u>
	26,933	142,006	146,989	315,928	174,309
Expenses					
Salary	-	92,547	38,123	130,670	55,379
Symposium	-	-	40,010	40,010	28,149
Office and general	925	28,122	7,726	36,773	5,531
Professional fees	-	-	10,110	10,110	3,066
Production costs	-	-	9,092	9,092	7,679
Publication	8,542	-	-	8,542	4,768
Rent	-	-	6,829	6,829	6,694
Insurance	-	-	6,242	6,242	5,327
Bank charges and fees	-	428	1,911	2,339	1,235
Amortization	-	-	247	247	308
	<u>9,467</u>	<u>121,097</u>	<u>120,290</u>	<u>250,854</u>	<u>118,136</u>
Excess of revenue over expenses	17,466	20,909	26,699	65,074	56,173
Fund balances, opening	<u>206,104</u>	<u>72,019</u>	<u>133,330</u>	<u>411,453</u>	<u>355,280</u>
Fund balances, closing	<u>\$ 223,570</u>	<u>\$ 92,928</u>	<u>\$ 160,029</u>	<u>\$ 476,527</u>	<u>\$ 411,453</u>

The Ontario Archaeological Society

Statement of Cash Flows Year ended December 31

	2019	2018
Cash flows provided by operating activities		
Excess of revenue over expenses	\$ 65,074	\$ 56,173
Items not affecting cash or operations		
Amortization	247	308
Unrealized (gain) loss on marketable securities	(30,284)	27,322
Net changes in working capital balances		
Accounts receivable	4,510	(11,009)
Prepaid expenses	(4,596)	(912)
Accounts payable	(3,365)	4,682
Deferred revenue	46	3,617
	<u>31,632</u>	<u>80,181</u>
Cash flows used in investing activities		
Investments (Net)	<u>(7,275)</u>	<u>(17,752)</u>
Net increase in cash	24,357	62,429
Cash, beginning of year	<u>136,207</u>	<u>73,778</u>
Cash, end of year	<u>\$ 160,564</u>	<u>\$ 136,207</u>

The Ontario Archaeological Society

Notes to Financial Statements December 31, 2019

Nature of operations

The Ontario Archaeological Society (the Organization or OAS) was incorporated without share capital by letters patent on December 21, 1956 under The Ontario Corporations Act, 1953.

The objective of the Organization is to preserve, promote, investigate, record and publish an archaeological record of the Province of Ontario. The Organization aims to encourage advancement of archaeology in the fields of learning and culture, promote ethical practices, discourage illegal archaeological looting and destruction, publish archaeological findings and overall broaden interest in archaeology to all Ontarians and beyond.

Funding for the Organization is provided by annual membership fees which includes subscription fee for the Organization's journal, sales of branded merchandise, sale of advertising on website, annual Provincial Heritage Organization (PHO) operating grant from Ministry of Tourism, Culture and Sport, annual Summer Experience Program (SEP) grant for temporary student employment positions, and annual symposium income.

The Organization registered as a Canadian Registered Charity under Income Tax Act (Canada) and is therefore exempt from income taxes. The Organization must meet certain requirements under the Act. In the opinion of management, these requirements have been met.

1. Significant accounting policies

Basis of accounting

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), accordingly, these financial statements have been prepared in accordance with Canadian general accepted accounting principles.

Fund accounting

The financial statements include the following funds:

- i) The Endowment fund is comprised of the Ontario Archaeology Publication fund and the Valerie Sonstenes Student Research fund.

The Ontario Archaeology Publication fund is dedicated to provide long-term income for the publication of at least one issue per year of the Ontario Archaeology journal.

The Valerie Sonstenes Student Research fund is intended to support graduate student research that relates to and advances knowledge on Ontario's archaeological record. The interest of this fund will provide students with small grants to assist them in undertaking research for Masters, PhD or postdoctoral level projects. Funding will be directed to support costs directly related to obtaining data for research that otherwise could not be paid for.

The Ontario Archaeological Society

Notes to Financial Statements December 31, 2019

1. Significant accounting policies (*continued*)

Fund accounting (*continued*)

- ii) The Restricted fund includes the Restricted Programs fund and OAS Awards fund.

The Restricted Programs fund's purpose is to deliver programs and special projects as specified by the donor, as stipulated by the funding or as determined by the Board. The Organization received funding from Ontario Trillium Foundation to adapt training workshops offered by the Organization to train Indigenous archaeological monitors in northern First Nations communities. In 2019, The Charles Garrad Avocational Archaeological Collections Fund was established as a Restricted Program fund to support the transition of archaeological collections, including artifacts and documentation, from avocational archaeologists to long-term permanent curation facilities.

The OAS Awards fund is for the periodic presentation of an award in recognition of a significant contribution to archaeology in Ontario by a member of the Organization.

- iii) The OAS Future fund's purpose is to assist in supporting the administrative expenses of the Organization in the future. Funding is included as part of the annual membership fees and donations.

Revenue recognition

The Organization follows the restricted fund method of accounting for contributions.

Grants are recognized in revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Membership fees, symposium income and subscription income are recognized in revenue in the period for which the fees or income relate.

Donations are recognized in revenue when received.

Sales are recognized in revenue when goods or services have been delivered.

Investment income is accrued and recognized in revenue as earned. Investment income includes interest and dividend income, and realized and unrealized gains and losses.

Capital assets

Capital assets are recorded at acquisition cost. Amortization is provided as follows:

Office equipment	20%	Declining balance
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The Ontario Archaeological Society

Notes to Financial Statements December 31, 2019

1. Significant accounting policies (*continued*)

Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of income and expenditures during the reported period. Primary components of these financial statements which include estimates are: accounts receivable with respect to collections; capital assets with respect to useful life; accounts payable and accrued liabilities with respect to amount accrued. Actual results could differ from management's best estimates as additional information becomes available in the future.

Financial Instruments

The Organization initially recognizes financial instruments at fair value and subsequently measures them at each reporting date as follows:

<u>Asset/liability</u>	<u>Measurement</u>
Cash	Fair value
Investments	Fair value
Accounts receivable	Amortized cost
Accounts payable	Amortized cost

Financial assets measured at amortized cost are assessed at each reporting date for indications of impairment. If such impairment exists, the asset is written down and the resulting impairment loss is recognized in the statement of operations and changes in net assets balance for the period.

2. Investments

Investments are comprised of:

	2019	2018
Canadian fixed income	\$ 168,718	\$ 121,274
Canadian equities	84,675	107,661
US equities	<u>75,123</u>	<u>62,022</u>
Investment at fair value	<u>\$ 328,516</u>	<u>\$ 290,957</u>

The Ontario Archaeological Society

Notes to Financial Statements December 31, 2019

3. Capital assets

	Cost	Accumulated amortization	Net 2019
Office equipment	\$ <u>2,430</u>	\$ <u>1,443</u>	\$ <u>987</u>
	Cost	Accumulated amortization	Net 2018
Office equipment	\$ <u>2,430</u>	\$ <u>1,196</u>	\$ <u>1,234</u>

4. Accounts payable

At December 31, 2019, no amounts are owed with respect to government remittances. Accrued liabilities are unsecured and not subject to any terms or covenants.

5. Deferred revenue

Deferred revenue represents amounts received in the current period related to events of a subsequent period. These revenues are received from members in advance for annual membership, or subscription to the Organization's journals. The changes in the deferred revenue balance are as follows:

	2019	2018
Balance, beginning of year	\$ 13,008	\$ 9,391
Unearned revenue	13,054	13,008
Amounts recognized as revenue	<u>(13,008)</u>	<u>(9,391)</u>
Balance, end of year	\$ <u>13,054</u>	\$ <u>13,008</u>

6. Investment income

Investment income is comprised of:

	2019	2018
Interest and dividends	\$ 7,197	\$ 13,785
Unrealized gains (losses)	<u>30,284</u>	<u>(27,322)</u>
	\$ <u>37,481</u>	\$ <u>(13,537)</u>

The Ontario Archaeological Society

Notes to Financial Statements December 31, 2019

7. Financial instruments and risk management

The Organization is exposed to various risks through its financial instruments. The following analysis provides a measure of the Organization's risk exposure and concentrations at the balance sheet date.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk on its accounts receivable. This risk is limited to the balance on the financial statements.

Liquidity risk

Liquidity risk is the risk that the Organization will encounter difficulty in meeting obligations associated with financial liabilities. The Organization manages this risk by ensuring it has sufficient cash to meet its financial liabilities.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of change in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk.

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Organization's investments include US equities, the value of which fluctuates in part due to changes in foreign exchange rates. The US equities are denominated in currencies other than Canadian dollars and are therefore directly exposed to currency risk as the value of these investments will fluctuate due to changes in exchange rates.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Organization's investments in Canadian fixed income are exposed to interest rate risk.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Organization is exposed to other price risk due to market fluctuations on its investments in equity and fixed income securities.

It is management's opinion that the Organization is not exposed to significant risk arising from its financial instruments.

The Ontario Archaeological Society

Notes to Financial Statements December 31, 2019

8. Guarantees

In the normal course of business, the Organization enters into agreements that meet the definition of a guarantee. Indemnity has been provided to all directors and officers of the Organization for various items including, but not limited to, all costs to settle suits or actions due to involvement with the Organization, subject to certain restrictions. Directors' and officers' liability insurance has been purchased to mitigate the cost of any potential future suits or actions. The term of the indemnification is not explicitly defined but is limited to the period over which the indemnification party served as a director or officer of the Organization. There are no lawsuits or potential lawsuits or actions pending and therefore the maximum amount of any potential future payment cannot be reasonably determined.

9. Subsequent Event

Subsequent to December 31, 2019, the COVID-19 outbreak was declared a pandemic by the World Health Organization. The situation is dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effect on the Organization is not known at this time.

10. Comparative Figures

Certain comparative figures have been reclassified to conform to the current year presentation.

DIRECTORS' REPORTS FOR 2019

PAST-PRESIDENT

The role of the past president is to assist the president and to help to ensure continuity in the functioning of the board from one year to the next. As such, a certain amount of my time on the board this year involved this type of work.

In addition, I agreed to sit on the fundraising committee. I managed to recruit one (!) member to this committee, but we have not yet drafted terms of reference for the committee. With luck, this may occur before the end of this year. The board sees fundraising as involving not only grant writing, but also spearheading fundraising drives in our memberships and beyond to support initiatives similar to those of the Charles Garrad Fund and the Valerie Sonstenes fund. This type of fundraising is important to the OAS because it helps to move projects forward and allows us demonstrate our values in a material way. Interested members who wish to assist with the committee would be welcomed.

In the early part of the year, I served as one of the board liaisons to the 2020 symposium organizing committee. A very enthusiastic group from the Hamilton chapter led this work, and it was truly a pleasure to be a part of their meetings. It was, then, disappointing when we had to make the decision put the Hamilton symposium on hold because of Covid-19. It is my hope that this group will organize the 2022 symposium. They brought passion, good humour and many ideas to the endeavour and I am certain that they will put on an excellent event in their city.

As you know, the board polled the membership regarding preferences for this year's symposium in light of the Covid-19 situation. We found that there was an appetite for a virtual symposium. We made a call-out in the membership across the province for volunteers to assist with organizing the symposium. A number of people stepped forward, and several board members also agreed to assist. Somehow, I found myself in the driver's seat, and thankful to have a number of active and engaged committee members. We chose to run a symposium without a theme and as a result we have an interesting and varied selection of sessions. We also embraced the opportunity to offer formats not usually seen at the OAS: in addition to posters and presentations, we have three panels and a moderated workshop. We hope these are a success and that future organizing committees consider a more varied symposium 'menu'.

During my tenure on the board of the OAS, we made training of Indigenous Archaeological Monitors (also known by

several other acronyms) an increasingly important part of what we do. As you know, last year we received generous funding from the Ontario Trillium Foundation for a two-year project in the Algoma, Manitoulin, Sudbury District. The workshops slated for the summer of 2020 had to be delayed due to Covid-19, but we hope to resume in the summer of 2021. In early 2020, we continued to offer training sessions based entirely on volunteer contributions in southern Ontario. After one of these trainings, someone – I believe it was Jim Sherratt – commented that some of the participants had so much experience that they could offer the training. This sparked an idea of applying for further funding, this time to train the trainers, so that in communities that are significantly engaged in archaeology, the training could occur in-house. We applied for an Ontario Trillium Foundation SEED grant to train three lead Field Liaison Representatives to become trainers for future FLRs at the Mississauga of the Credit First Nation. We were very grateful to succeed in this application. The SEED program is aimed at developing new ideas and programs. If the program is successful at MCFN, it is my hope that the OAS will apply for GROW funding to expand to other First Nations who also have significant archaeological engagement.

I have also served as a board liaison with the Reconciliation, Restitution and Reclamation committee, which is led by Sarah Hazell and includes individuals identifying as Indigenous or Metis, and from a number of First Nations and First Nation organizations. While the OAS constitution appears to require that committees be chaired by board members, in the case of the RRR committee we have taken an arm's length approach. We consult with the committee on a number of questions, including, for example, the proposed sessions at the symposium and the nature of the territorial acknowledgement that we will make. However, I believe that it is important that this committee is able to make decisions independently, so I have not been part of any meetings or consultations.

It is with a certain amount of regret that I see the end of my tenure on the board fast approaching. While serving on the board has taken a certain amount of my time, I am grateful to have had the opportunity to work with board members and other OAS members across the province to support the aims of the society. I have been continually amazed and grateful at the degree to which people have said "Yes" when I asked them to do something for the OAS. You are many and this willingness to contribute is absolutely essential to a volunteer-based organization like the OAS. Thank you. Now

I am going to get some sleep.

Alicia Hawkins

VICE-PRESIDENT

This is year two of my second term on the Executive Board of the Ontario Archaeological Society, and I have decided to retire and make way for someone else to take over the role of Vice-President / Secretary. I have enjoyed working with many Board members over these four years and sharing an interest in moving the organization forward during challenging times. I served under three separate Presidents, each with a strong vision for the OAS, a pathway for achieving results, and a genuine dedication to the organization and its members; they have provided great leadership for us all.

This year's Annual Business Meeting will be breaking new ground as a virtual gathering instead of our usual format. I will miss the social gathering and its person-to-person feel, but I trust the spirit of the ABM will be there and we will achieve our business goals, just the same. Hopefully, next year the OAS Symposium and ABM will find a more normal setting! Take care everyone.

Rob Pihl

EXECUTIVE DIRECTOR

This year saw my first year with the Ontario Archaeological Society as their Executive Director. It started with being involved in the training sessions of the Mississaugas of the Credit First Nation for their FLR's for the 2020 field season. COVID-19 lockdowns began shortly after and to help with online training, videos discussing the various stages of CRM archaeology in Ontario were made and will be completed shortly.

There were changes to the office this year, involving cleaning out some past documents, meeting with Ontario Archives to move documents there, and switching from a land line phone to a cell phone. Since COVID-19 began my role became mostly work from home but bi-weekly I attend to the office for mail and general check-ups.

Throughout this year there have been hundreds of general inquiries about archaeology from the general public via email and phone. Along with email inquiries about archaeology I also helped current members with issues relating to their memberships, publication requests, Wild Apricot issues, renewals, and general questions about our memberships. Along with assisting members, I have also assisted Board Members who need help with various tasks, as well as helping for the Online Symposium this year.

I will continue training with our Treasurer Debbie Steiss

to continue to learn the ropes of this new position to better serve our members. Overall, my first year with the OAS has been a memorable one, and I look forward to continuing my role here.

Chiara Williamson

CHAPTER SERVICES

In my fifth year as Board member I have enjoyed working with both the Board and executives from various Chapters. 2020 marks the last year of my term on the OAS Board and I want to thank everyone in the organization who has made this a great experience. It was wonderful learning all the great work that the Chapters do and getting to know the Chapter executives.

As Director of Chapter Services I have been able to see the Chapters adapt and keep in touch with their members during the upheaval of a global pandemic and am reminded of the important role Chapter meetings play for members. I know it was disappointing for Chapters to cancel many of their summer outreach events this year but I congratulate all of the Chapters for quickly making good decisions about keeping OAS members and the public safe. I applaud all the volunteers that keep the Chapters active. Chapters will continue to flourish via an online format for the remainder of 2020 and I look forward to attending Chapter talks online. I am excited to see the cross-Chapter connections that will emerge when physical distance is removed from the equation.

I also continued to be the board representative on the task force on member safety. The spirit behind this task force is to provide an environment where members and attendees feel safe to attend events and report any cases of harassment, sexual harassment and sexual assault. A number of volunteers have begun drafting policy and we continue to formalize this task force into a committee and provide final versions of these important policies in the coming year.

I had the pleasure of attending the successful 2019 symposium hosted by the Toronto Chapter and I enjoyed meeting with Chapter executives at the annual Chapter Presidents' meeting and hearing what you have all been up to this year. I look forward to attending, visiting with you all, and sharing ideas virtually at the 2020 symposium. Over the remainder of 2020 year, I will continue keep the lines of communication open between the Board and Chapters and offer support to Chapters in any way that I can.

Amy St. John

EDUCATION

Director of Education was a portfolio reintroduced to the board this year, having had its duties reimagined to primarily consist of facilitating the OAS Archaeological Training Sessions for interested Indigenous field liaison representatives and monitors. Not only do these events provide important opportunities to strengthen relationships between the OAS community and Indigenous communities, they have also grown to become an important component of the Society's reconciliation effort.

We began the year strong, introducing a new series of advanced workshops on requested topics which were delivered to the senior field liaison representatives of the Mississaugas of the Credit First Nation: Cemeteries, Features, Lithics, and Post-contact Indigenous sites. Just as we approached the end of March, though, and were preparing to deliver another set of archaeology workshops in advance of the approaching field season, all parties involved decided that in accordance with recommended health and safety precautions we should cancel the remaining in-person training sessions this year.

The 2020 pandemic has presented the OAS community with several unexpected challenges that ultimately have forced us to explore alternative ways to accomplish our organization's mandates—including education. We have decided that we will produce a series of YouTube videos meant to introduce people to archaeology in Ontario, with videos on topics including the stages of archaeological investigation, an introduction to the kinds of artifacts you might find in the field, a history of the different time periods of the province, health and safety in the field, and many others. In reconsidering how the OAS can best provide educational resources in the current circumstances we have found a way to not only continue the OAS Archaeology Training Sessions, but potentially expand our audience to Indigenous communities living outside of southern Ontario, as well as to young CRM professionals just entering the field. Though this project is still a work in progress, we will be excited to have our video series available by next spring, in preparation for next year's field season. Many thanks to all our volunteers who are currently working together to make this project possible!

Kaitlyn Malleau

HERITAGE ADVOCACY

At last year's Annual General Meeting I was very happy to be officially elected as OAS Director of Heritage Advocacy, and to continue working with the OAS board, the members and communities.

This year there have been several postings to the Environmental Registry of Ontario (ERO) that have come my way for review. The ERO is a platform open to the general public which allows both individuals and organizations to comment and share your thoughts on actions the Province takes that could affect any aspect of our environment, including cultural heritage. Some of the postings reviewed had considerations for potential archaeological impacts well in hand, with archaeological assessments completed up front and measures for mitigating or reducing potential land impacts. These included postings such as the Cedar Creek Preliminary Park Management Plan.

Other postings need more detailed review and warrant specific comment on behalf of the OAS. Early in the year, on behalf of the OAS I commented on proposed amendments to the Sandbanks Provincial Park Management Plan, including the need for comprehensive and specific considerations for archaeology to be embedded in the management plan, and the need for archaeological assessments in advance of parks management activities such as building demolitions. I continue to review and respond as needed to similar notices circulated to the OAS for comment or posted to the ERO.

With changes in the provincial ministry responsible for heritage, I assisted the president in drafting an introductory letter to the new Minister of Heritage, Sport, Tourism and Culture Industries. This letter urged the province to make improvements, to provide support and to take action with respect to Indigenous Reconciliation, capacity building for descendent communities, collections management, best practices in archaeology, and looting for the sale of artifacts.

The OAS was also contacted by the Ontario Ministry of Finance as part of community budget consultations. In response to this call for comments, I assisted in drafting a letter from the president to the Minister of Finance. In this letter we focused on the need for financial support for long-term management of archaeological collections. We made a call to emphasize strategies that include Indigenous Communities and local museums, highlighting that dedicated support from the province can open new opportunities to bring these collections into the care of these communities and community organizations.

In addition to the regular heritage advocacy duties, I also took on the role of Chair of the OAS Ethics Committee. One of the goals of this committee is to further strengthen and improve the OAS Complaints Resolution Process. The committee is also working to address and respond to any formal complaints that have been brought forward to the OAS. We have a few complaints recently received at the time of writing this report that are currently under review. As part of the OAS core mandate, we continue to pursue all avenues for furthering education, awareness and support of the ethical

practice of archaeology across Ontario.

This has been a particularly challenging year for so many people, for many reasons and the pandemic especially. Unlike any other year we have been forced to find ways to keep our distance. All of our regular meetings, events and get-togethers have moved online. I will very much miss seeing everyone and meeting new people at the symposium this year, but am still very much looking forward to the event. And to the coming year. I hope to continue as an advocate for cultural heritage and archaeology within the OAS, and for improvements within our provincial frameworks. Despite these many months, or maybe in part because of them, I am feeling optimistic for the future and the new ways we can continue to work together.

Abbey Flower

MEMBERSHIP SERVICES

This year, I started on the OAS Board as Director of Membership Services, following in Bill Ross's rather large shoes, and informally as a Northwestern Ontario representative. Previously, I have volunteered on the Thunder Bay chapter executive in various roles since 2007 but this opportunity has involved a steeper learning curve. Thanks to Jim, Alicia, and other board members for assisting me with that! I have enjoyed meeting more people in Southern Ontario as well as discovering more about individual members, chapters, and the various roles of the board members and editors. I am truly amazed at how much is accomplished by a few, but dedicated, individuals.

One of the main activities for this position is anything related to OAS awards, such as managing all the steps involved with the Valerie Sonstenes Student Research Fund early in the year and then later the whole suite of other honours. These rather rewarding (excuse the pun) tasks involve helping to advertise the awards, collecting and reviewing nominations, working with other executive/members to determine winners, and preparing the actual awards with the President, Past President, and Executive Director for the ceremony (a virtual event this year). Additionally, several of us are working on developing a description and criteria for the new Charles Garrad Avocational Archaeological Collections fund. Dr. Ron Williamson made the initial offer of \$5,000 to encourage the launch of this fund and then matching amounts were raised through generous donations from OAS members during late 2019 and 2020. We are very grateful to all who helped establish this award.

I have also worked on the newly formed Reconciliation, Restitution, and Reclamation committee, which deals with

Indigenous concerns, and is headed by Sarah Hazell. In collaboration with members and others on the executive, we have also been working on new and existing OAS policy documents.

Since changing to our first ever virtual symposium format, I have been working on that committee. Primarily, that has involved assisting Alicia and others with whatever needed to be done with planning the actual event, proofreading items, and engaging with Northwestern Ontario archaeologists to enlist their participation in a workshop, session and presentations/posters (thanks to my colleagues!).

In an unprecedented year, I hope everyone stays well and look forward to hearing from more OAS members.

Jill Taylor-Hollings

OUTREACH

The major focus of Public Outreach this year has been to reach out to developing professionals in CRM. It began with the launch of the Developing Professional Survey which was constructed to gather information on what services professionals would like to see from the OAS. It has already been used to tailor much of the later programming from the OAS Public Outreach committee such as the Speaker Series and the Symposium Workshops.

We have also had regular posting of jobs of interest to the CRM community either by re-sharing the original postings or by compiling them into a job list when there are a significant number of them, and updating the field school list.

COVID-19 has also had a significant impact on every facet of life over the past few months and also altered the focus of Outreach. In this case, the OAS Speaker Series was launched to ensure the OAS would continue to have a visible presence supporting its membership through this crisis. Consisting of nine weeks of talks focused on the CRM industry in Ontario on the Zoom platform, it regularly had an attendance of 50-60 participants with the goal of introducing developing professionals to the nature of the CRM industry and the many professional niches it contains.

We also worked with the Director of Chapter Services and the Chapters to ensure the chapters were still able to meet regularly, albeit in a virtual setting. Hopefully, it will allow those who previously were unable to attend these amazing meetings to do so and continue to be involved even after the pandemic has subsided.

Our Social Media account (Twitter, Instagram, and Facebook) continue to be active with strong and growing following amongst the OAS and archaeological community. As things calm down into the winter, we hope to add LinkedIn

into our arsenal to help target the developing professionals.

Craig Ramsoomair

PUBLICATIONS

This has been an interesting year to take on a Directorship, to say the least! On behalf of the board, I would like to thank Sheryl Smith and Carole Stimmell for their services in editing and formatting *Arch Notes* for over a decade, a monumental feat in facilitating communication between chapters and the board. We are looking for a new editor to fill this important position.

I would also like to thank Dr Chris Ellis for his outstanding service and commitment as editor these past ten years for

Ontario Archaeology. His final volume as editor, *OA* 99 (2019) is in process of being printed and hopefully will be out by the end of the year. We welcome Dr Suzanne Needs-Howarth and Dr Bonnie Glencross as the new *OA* co-editors for a three-year term, beginning in 2021. They bring a wealth of experience and I am looking forward to working with them.

To end, I would like to remind members that we are always looking for content for *OA* and *Arch Notes*. Our journal and newsletter are an important part of communicating the archaeological research being done in the province. We are currently preparing for *OA* 100 (2020) and welcome your submissions.

Kate Dougherty



Dean Knight takes a well deserved bow after receiving the inaugural The Helen Devereux Award for Excellence in Archaeological Mentorship from Alicia Hawkins and Paul Racher at the 2019 symposium in Toronto.

CHAPTER REPORTS FOR 2019

GRAND RIVER CHAPTER

Due to the ongoing coronavirus pandemic, the Grand River Chapter has been relatively inactive this year in its core programming, volunteer activities, and outreach. From January through March of this year, the chapter was meeting at the University of Waterloo on the second Tuesday of each month, and heard fascinating talks by James Conolly (Trent), Chris Dalton (OAS), and Tracey Prowse (McMaster).

Beginning in the Fall of 2020, it is expected that the Chapter will host various virtual meetings using a Zoom account supplied by the main body. Finally, the Chapter is continuing its outreach activities through various social media platforms.

Chris Dalton

HAMILTON CHAPTER

Over the past year the Hamilton Chapter welcomed a diverse group of speakers. Some highlights are as follows:

Fresh from her PhD at the University of Reading, Claire Nolan gave a fascinating talk on her doctoral research into 'The Archaeology of Wellbeing', which involved exploring the therapeutic impact of prehistoric landscapes on present day mental and emotional health.

OAS Toronto mainstay Mima Kapches spoke on her independent research into Canadian involvement in the founding of the Society for American Archaeology (1934-1940), giving us an incredibly detailed, informative and sometimes hilarious glimpse into the lives of archaeologists in the early 20th century.

Prodigal son Michael McClean returned from his long sojourn at Oxford Archaeology in England to speak on his work with the Neolithic and Bronze Age monuments of Britain, focusing on standing stones and barrows in Dartmoor, Devon.

Both fresh from Masters programs at the University of Waterloo, Chiara Williamson and our own Social Director Martha Tildesley presented their graduate work. Chiara spoke on her examination of a collection of Early Late Woodland Indigenous ceramics from the Windsor area, while Martha presented the chapter with her comparative analysis of archaeological heritage legislation from around the world.

In our December revue/holiday meeting we enjoyed a number of brief snapshots of interesting archaeological

work, hearing from Shane McCartney and Rudy Fecteau among others, and passed around cookies and cider.

We would be remiss if we did not also mention the Hamilton chapter's effort in organizing what was to be the 2020 OAS Symposium, 'Archaeologies of Resilience'. Chapter members and countless dedicated volunteers came together to plan a ground breaking symposium in Hamilton that focused on resilience and resistance in both the archaeological record and the field of archaeology itself. Though COVID-19 scuppered our plans and an entirely different online version of the symposium took shape, the Hamilton chapter aims to pick up where we left off in 2022. We are certain that the theme of resilience will, if anything, be even more relevant on the other side of this global struggle.

Emily Anson

LONDON CHAPTER

Our activities over the last year have been quite restricted, notably since early March 2020, due to the Covid-19 situation. We did, as usual, host well-attended monthly meetings (averaging about 20 attendees) from November 2019 to March 2020 with an array of speakers ranging from presentations on more local sites, such as Cody Groat (Department of History, Wilfred Laurier University) speaking on 'A Memorial to a Vanished Race: the Federal Commemoration of the Southwold Earthworks', to the archaeology of more distant locales such as Charles Orser (Timmins-Martelle Heritage Consultants) speaking on 'Looking for Witches in Lancashire (England)'.

With the Covid-19 closure of our meeting space at the Museum of Ontario Archaeology we had to cancel our last meeting before the summer break in early April and as of September have resumed with an on-line ZOOM meeting including a talk by Chris Dalton (Waterloo Chapter OAS) on his adventures in Labrador archaeology the summer before. We have already lined up a speaker for our October meeting and taking advantage of the ability to bring in speakers via ZOOM from exotic locales, we will be featuring a talk by Dr. Jonathan Lothrop, Curator of Archaeology, New York State Museum, Albany, New York, who will speak on his recent Paleo research in that state. As it stands, we expect the ZOOM meeting format to hold until at least the new year.

The Covid-19 situation also forced us to cancel two major summer events. One is the long running archaeology/artifact ID day in July held at, and in conjunction with, the Longwoods Conservation Area near Delaware, Ontario, just west of London. There we hold an annual picnic and barbecue,

November 7, 2020

The Thunder Bay Chapter of the Ontario Archaeology Society is proud to present...

Laura Gosse

“Rock art at Writing-On-Stone/Áísínai’pi Provincial Park and World Heritage Site in Southern Alberta”

Abstract:

In the summer of 2016, Gosse researched the environmental and anthropogenic processes that are altering the rock art. The goal of this project was to develop a systematic way of monitoring rock art for future research and conservation efforts at Writing-On-Stone/Áísínai’pi Provincial Park.context.

February 25, 2020

6 pm

BB 2002

As always meetings are free to attend, hope to see many of you there!!



For More Information Contact:

Phone: (807) 343-8632

E-mail: anthropology@lakeheadu.ca

members such as Chris Ellis identify any artifacts brought in by the general public, and the southwestern Ontario flintknappers, many of whom are chapter members, demonstrate their skills in stone tool manufacture and assist others in trying their hand. We had also scheduled a repeat archaeology day in August at the Lake Whittaker Conservation Area in partnership with the Kettle Creek Conservation Authority and the Museum of Ontario Archaeology. Chapter member Darryl Dann, who had organized a highly successful version the year before (see summary in Arch Notes [24-3] and in last year’s report), had already started the planning of this event at the enthusiastic request of the conservation authority but the closure of the Lake Whittaker site area caused it to

be cancelled.

Moving on to other activities, under the direction of Chapter Board member Nicole Aszalos and with the assistance of Jim Keron, we have continued this year developing a new updated and modernized version of our website (<http://oaslondonchapter.ca>). The popular stone point type series is now almost completely available online after having been missing for about a year (and it is popular as many complained to us they could not access or find it!). An important new feature is that we have made, for the first time, all of our KEWA newsletters from 1977 to 2013 available gratis on-line as downloadable *pdfs*, as well as a compiled *pdf* version of the very useful and popular 19th Century Notes by the late Thomas and Ian Kenyon.

We will be using a ‘moving window’ for the *KEWA pdfs* and add another year’s downloadable issues as each year is completed... which brings us to the fact our newsletter, due to a lack of article submissions, is still well behind its publishing schedule, the last issue released being the final issue of 2018.

The last 2018 *KEWA* issue produced, a lengthy triple issue to try and catch-up with the backlog, was released three months ago but due to the Covid-19 situation, was only made available at that time to our subscribers who get electronic copies. For most members, these pdf versions have become the preferred delivery venue for our issues since we introduced this option in 2018. We still do print versions and will be getting that final 2018 issue to the printer soon as the Covid situation has eased somewhat (we hope). We have been promised a number of articles for *KEWA* by at least four people/groups and are hopeful much of the backlog can be filled in within the next six months or so – but the *KEWA* editors have been disappointed before

Chris Ellis

Annual Business Meeting

OTTAWA CHAPTER

Over the past year and so, the OAS Ottawa Chapter was active with several organizations: Canadian Museum of History, City of Ottawa, Ottawa University, Parks Canada and Archéo-Québec. The Ottawa Chapter Executive submitted the financial report, MoU and newsletters to the OAS Inc. as required. In the coming years, OAS Ottawa Chapter will continue to work, collaborate with the OAS inc., heritage Institutions in Ottawa and museums.

This year in August 2020, Archéo-Québec held a hybrid event, virtual and in person in Le mois d'archéologie/Archaeology month, which was held over hundreds of activities. I participated with a virtual presentation: Secrets d'archéologues. For more than ten years the archaeology month in the Ottawa-Gatineau region is a rendez-vous.

Twitter has been added to our web site <http://www.ottawaoas.ca>, which provides information about archaeology in the Ottawa/Gatineau region as well as Chapter and OAS activities. We still continued to distribute business cards and pamphlets at public events. We received several enquiries from the public each month on our contact@ottawaoas.ca email address.

Archaeologist newsletter, published usually each year and distributed by e-mail has a new editor. Previous numbers are still available on our web site. We still continue to publish our newsletter this fall, have a look : <http://www.ottawaoas.ca/Newsletter/Newsletters.html>

Executive news:

André Miller, Chapter President, represents the OAS Ottawa Chapter on the Board of Directors of Association des Archéologues professionnels du Québec (AAQ) as a Financial Analyst again this year. André attended many meetings on Ethics and the Annual AGM in May 2020. Our membership continues to hold a good involvement with 50 to 60 members, about half of whom live in the immediate Ottawa area. About 80 participants, altogether, attended last fall at our Thursday night monthly meetings and represent both a core of long-term supporters and many new observers from the public. Communication with members and the public requests relied on direct emails from the President's gmail account: ottawaoas@gmail.com

The 2020 Ottawa Chapter Executive elected members included: President: André Miller, Vice President: Stacey Girling-Christie, Treasurer: Bill MacLennan, Our Secretary: Carol Pritchard, Directors at Large: Bradley Drouin, Elizabeth Imrie, Ben Mortimer, Glenna Roberts, Chris Kerns, Pierre M. Desrosiers, Phil Trottier and Sarah Taylor. Newsletter Editor: Chris Kerns, Webmaster: Yvon Riendeau.

November 7, 2020

Peggi Armstrong Public Archaeology Award: André Miller.

Our activities in 2019 and 2020, until now, deserved a huge thank you to our dedicate executive and members who volunteer their time on various events and activities. Our membership and participation from the public make a positive impact on Archaeology and Heritage in the Ottawa region.

OAS Symposium in Ottawa:

The steering committee of the Ottawa Chapter met in the fall of 2019 and in 2020 to plan the 2021 symposium. Event dates are to be confirmed but tentatively are October 22, 23 2021

Immediate focus of the organizing committee is:

- Conferences locations in Ottawa
- Hybrid event in Ottawa
- Theme of the Symposium

To assist in the containment of COVID-19, the Ottawa Chapter was and is following guidelines issued by Health Canada and Ontario Health Authorities to doing our part to flatten the curve. Decisions regarding meeting cancellations have been made, we suggest in person gatherings be postponed or cancelled until further notices, as the COVID-19 situation continues to evolve.

We cancelled our March, April, May monthly meetings at Routhier Community Centre and our Annual Archaeology Day at Bonnechere Provincial Park. Our chapter is looking into virtual technology to host Chapter meetings, including the use of Zoom Meeting to host speakers online. Thanks to Chris Kerns and Craig Ramsomair for their precious help.

André Miller

PETERBOROUGH CHAPTER

Since the last annual report, our chapter has continued its mandate to bring an awareness of the ethical practice of archaeology to Peterborough and region. Our membership hovers around 40 but our 'friends' list stretches to over 225!

COVID19 shut down our in-person meetings in March 2020, which meant that we could not hold our annual meeting of the chapter. All remaining members of the Executive agreed to continue for another year and we welcomed Bob Pearce on board. Two graduate students left our board to pursue interests outside Peterborough.

Our executive in 2020 is President: Sheryl Smith; Vice-Pres: Tom Mohr; Treasurer: Deb Mohr; Secretary: Dirk Ver-

hulst; Directors: Julie Kapyrka, Morgan Tamplin, Bob Pearce. The executive is a devoted group that contributes many hours to our involvement in the community. Every year, chapters are asked by the OAS office to estimate the number of volunteer hours given. This is to bolster the Provincial Heritage Organizations grant we seek from the government each year. I was astounded to come up with an estimate of almost 1,500 hours given by our group!

Chapter meetings started being held again in September 2020 via Zoom. Our focus for presentations this year is going to be 'Women in Archaeology'. First speaker was Dr. Julie Kapyrka, who spoke of the (literally) ground-breaking work that Canadian women undertook in the early 1970s and 1980s as a wave of female graduate students gained their MAs and PhDs. Julie then introduced us to a documentary recently produced that highlights the many treaties and undertakings between the Mississauga people and the Crown.

Our October meeting will feature recent Trent graduate student Corrie Hyland, whose thesis was an analysis of foodways in Peru. Corrie will be giving her lecture from the University of Oxford, where she is now a PhD student in archaeological sciences.

The highlight of January's meeting every year is a members' Storytelling Night, honouring an Anishinaabe tradition of telling stories when the snow is on the ground. The story theme for 2020 was 'My Most Memorable Artifact'. In keeping with reconciliation efforts, we also acknowledge the ancestral and treaty territories of the Indigenous people of the area, the Michi Saagiig Nishnaabeg, at each meeting.



You are invited to attend the

Ontario Archaeological Society Toronto Chapter Meeting

Wednesday, February 19, 2020

7:30 pm

19 Russell Street, Department of Anthropology
University of Toronto, St. George Campus
2nd Floor Boardroom, Rm. 246

There will be a speaker, light refreshments, and time to socialize.

Dr. Steven Dorland, Ph.D, University of Toronto and Daniel Ionico, M.Sc.,
McMaster University

Hey Teacher! Leave Those Kids Alone!: A Communities of Practice Approach to Ceramic Traditions in the Lower Great Lakes

When archaeologists think of Iroquoian pottery production, focus most often lies with adults and skilled practitioners. But what about the children? Did their experiences mirror older members in potting communities, or were they involved in

unique ways of learning and engaging with material things? In this paper, we apply communities of practice approach to investigate childhood learning related to decorative practices from the 10th to 17th century. Our results indicate children maintained regionally similar decorative traditions for at least 600 years that were influenced, but not determined, by broader decorative traditions practiced in the community. Our findings suggest that children did not learn from teacher-like persons, rather learning took place in child groups through peer-to-peer learning. Through this research, we demonstrate the importance of considering children as primary actors in the past. We also demonstrate the opportunities that arise from analyzing grey literature and working with Sustainable Archaeology and their institutions in Hamilton and London.



We encourage all interested persons to attend Toronto Chapter meetings free of charge and invite you to become a member of the OAS and the Chapter. Bring a friend!

The chapter is able to represent its mandate to the general public in other ways, too. I would like to single out our Secretary and editor, Dirk Verhulst, who produces the Chapter Newsletter *STRATA* each year. This full colour publication is now in its ninth year and is going strong. Dirk ensures that each issue contains varied voices and captures both community events of interest and archaeology topics. Thank you, Dirk, from all of us!

One of the unique strengths of this chapter, to my mind, is its commitment to publishing. With two books already out there, namely *Peterborough Archaeology* and *A Block in Time*, we embarked on a third one: *The Ancestors Speak*:

Annual Business Meeting

Stories from the Brock Street Site, the story of Peterborough's so-called Brock Street Burial from 1960 to the present day. The ancestor found during work on a city parking lot spurred a lot of interest at the time, but the influence continues today as we discuss how we report on, respect, and honour the dead.

Part One of the book reports on follow-up excavations by Pat and Gord Dibb at the site in 2003. Part Two contains selected documents, reports, letters and photos from the repatriation of the ancestor (of the Point Peninsula tradition) to Curve Lake First Nation in 1991 – a national precedent. Part Three comprises a dozen contributed new articles about what we have learned in the intervening years. Indigenous perspectives, and those of others involved, put the site and its importance into context. There is a multi-component history here, from Archaic times to 19th century commercial and residential occupation. In 2020 we worked with the Education faculty at Trent University to include a Teacher's Guide and curriculum pointers.

We also benefit from our association with Trent University which has provided us with willing student participants and meeting space. We hope to continue this association in the future when protocols allow. Fleming College here also runs two museum-oriented diploma programmes: one in artifact conservation and one in museum management. Many of the Fleming students have archaeology backgrounds and so the generations continue.

I salute our executive members who participate in other heritage organizations on our behalf. We take part in the Trent University Archaeological Research Centre (TUARC), the Peterborough Electric City Culture Council, the Kawartha Heritage Network, the Peterborough Historical Society and Trent Valley Archives. Tom Mohr acts as our liaison with the City of Kawartha Lakes Municipal Heritage Committee.

Sheryl Smith

THUNDER BAY CHAPTER

There is not much to report for our chapter, we did not get a chance to get many meetings before Christmas last year, we had started in the early year but were only able to get one meeting in before COVID. I have attached the poster as this is the only thing we have to report for this year. We were going to have other presenters and host the Lake Superior Basin Workshop but this has been postponed.

Clarence Surette

TORONTO CHAPTER

The Toronto Chapter wishes to thank all the people who contributed to the success of the 2019 Symposium in Toronto. The theme was 'The Past Under the Payment: Archaeology in the City' and the sessions were very well attended.

Taking a well deserved break, the chapter postponed its annual Christmas evening until January when members feasted on a variety of eatables. The chapter election was held and Carla Parslow was elected to the position of Vice President. The Toronto Chapter extends a heart-felt thank you to Christine Caroppo, who has served the chapter in so many capacities over the years.

In February Dr. Steven Dorland, and Daniel Ionico spoke on 'Hey Teacher! Leave Those Kids Alone!: A Communities of Practice Approach to Ceramic Traditions in the Lower Great Lakes', which dealt with childhood learning related to ceramic decorative practices of Iroquoian pottery production from the 10th to 17th century. Their results indicate children maintained regionally similar decorative traditions for at least 600 years that were influenced, but not determined, by broader decorative traditions practiced in the community. The findings suggest that children did not learn from teacher-like persons, rather learning took place in child groups through peer-to-peer learning.

Due to the Covid restrictions, the chapter has not met again in 2020. However, we are planning to introduce virtual talks beginning in November.

Carole Stimmell

WINDSOR CHAPTER

The Windsor Chapter held one chapter executive meeting, one Chapter meeting and participated in a Museum night July 2019 and June 2020 with several events cancelled due to COVID-19.

October's chapter meeting has to be cancelled due to the speaker cancelling last minute.

Amanda Black



The ONTARIO ARCHAEOLOGICAL SOCIETY Inc.

Grand River

chapter

President: Chris Dalton
Vice President: Chris Watts
Treasurer: Bonnie Glencross
Secretary: TBA
Meetings: 2nd Tuesday of each month Sept.-April
Psychology, Anthropology, Sociology building (PAS) 1241
(First Floor), University of Waterloo (South Campus)
Website: <https://sites.google.com/site/grandrivoas/home>

Hamilton

chapter

President: Emily Anson
Vice President: Jacqueline Fisher
Treasurer/Membership: Ruth Macdougall
Events Co-ordinator: TBA
E-mail: hamiltonOAS@hwn.org
Web: <http://hamilton.ontarioarchaeology.on.ca>
Mail: c/o Dr. Gary Warrick, Laurier Brantford,
73 George St. Brantford, ON N3T 2Y3
Phone: (866) 243-7028
Meetings: 3rd Thursday of the month, 7:30, Sept. to
May, Fieldcote Museum, 64 Sulphur Springs
Road, Ancaster
Membership: Individual \$11, Family \$18

Hurononia

chapter

President: John Raynor
Vice President: TBA
Secretary: Peter Davis
Treasurer: Victoria Brooks-Elder
Member-at-Large: Jim Stuart
Meetings: Year Round at the North Simcoe Sports
and Recreation Centre.
Membership: Individual \$15, Family \$18
Student \$10

London

chapter

President: Chris Ellis
Vice President: Darcy Fallon
Treasurer: Jim Keron
Secretary: Nicole Aszalos
Directors: Lafe Meichenheimer, Becca Parry, Bree
Brunick and Larry Nielsen
KEWA Editors: Christine Dodd,
Chris Ellis & Chris Watts

Web: www.ssc.uwo.ca/assoc/oas
Email: oaslondonchapter@gmail.com
Mail: Museum of Ontario Archaeology, 1600
Attawandaron Rd.,
London, ON N6G 3M6
Phone: (519) 473-1360 Fax (519) 473-1363
Meetings: 7:30 pm on 2nd Thursday of the month
except May–August; at MOA
Membership: Individual/Family \$18, Student,
\$15, Institutional \$21

Ottawa

chapter

President: André Miller
Vice President: Stacey Girling-Christie
Secretary: Carol Prichard
Treasurer: Bill MacLennan
Directors at large: Bradley Drouin and Elizabeth
Imrie
Ottawa Archaeologist Editor: Marian Clark
Web master: Yvon Riendeau
Peggi Armstrong Public Archaeology Award:
Lois King
Web: www.ottawaoas.ca
Email address: ottawaoas@gmail.com
Mail: PO Box 4939, Station E,
Ottawa ON K1S 5J1
Meetings: Every 2nd Thursday of the month
from Sept. to May; usually at Routhier
Community Centre, 172 Guigues Street,
Ottawa (in the Byward Market)
Membership: Individual \$20, Family \$25,
Student \$12

Peterborough

chapter

President: Sheryl Smith
Treasurer: Deb Mohr
Vice-President: Tom Mohr
Sec: Dirk Verhulst
Directors: Kate Dougherty, Julie Kapyrka, Rita
Granda, Pat Dibb and Morgan Tamplin.
Meetings: the fourth Tuesday of each month,
Membership: Individual \$12, Family \$15,
Student \$8
Strata Editor: Dirk Verhulst
Web: peterborough.ontarioarchaeology.on.ca
Facebook: Peterborough Chapter Ontario
Archaeological Society

Thunder Bay

chapter

President: Clarence Surette
Vice-President: TBA
Secretary/Treasurer: Laura Goose
Director: William Ross
Newsletter Editor(Wanikan):Clarence Surette, Jill
Taylor-Hollings, and Scott Hamilton
Web Design/Photography:Chris McEvoy
E-mail: clarence.surette@lakeheadu.ca
<http://anthropology.lakeheadu.ca/?display=page&pageid=80>
Meetings: 7 pm on the last Friday of the month
in Room BB0017, Braun Building, Lakehead
University
Membership: \$5

Toronto

chapter

President: Carole Stimmell
Past President: Mima Kapches
Vice President: Carla Parslow
Treasurer: Sam MacLoed
Secretary: Neil Gray
PROFILE Editor: Carole Stimmell
Web: <http://toronto.ontarioarchaeology.on.ca>
Email: TorontoArchaeology@gmail.com
Meetings: 7:30 pm on the 3rd Wednesday
of the month, except June–August
in U of T Anthropology Building,
Room 246, 19 Russell St.
Membership: Individual \$12, Family \$14

Windsor

chapter

President: Amanda Black
Vice President: Rosemarie Denunzio
Secretary: Barbara Johnson
Treasurer: Michael McMaster
Newsletter Director: Zach Hamm
Media Relations Director: Hayee Meische
Web: <http://sites.google.com/site/windsoroas>
Contact: oaswindsor@gmail.com
Membership: Individual \$15, Family \$20,
Students \$5